

San Angelo Football Officials' Association
Monday, June 25, 2007
Board Meeting Minutes – Approved 7/2/2007

Board Members Present: Doug Kirkham, Oscar Martinez, Bradley Petty, Greg Swindle, and Miller Walker.

Board Members Absent: Scott Westmoreland

Guests Present: Coy Gober, James Holland, Eddie Long, Richard Mayer, Randy Minton, Dan Robertson, Toot Tomerlin, and Methis Williams.

Mr. Walker called the meeting to order at 5:41 p.m. at the ASU Center for Human Performance Conference Room.

The agenda was distributed and reviewed.

The minutes of the previous meeting were distributed and review. There were no revisions. Mr. Walker indicated that the minutes stand approved as written.

No Financial Report was introduced. Mr. Swindle was not present when the financial report agenda item was introduced.

Standing Committee Reports – Elections Committee (Mr. Coy Gober, Mr. Oscar Martinez, and Mr. Tim Miller) will regulate the speeches by the Vice President Candidates at the membership meeting.

New Business:

By-Laws Review

- Mr. Walker informed the Board that we should continue working on the revisions to the By-Laws (OPEN).

Pay Officials for FCA All-Star Game Assignments

- Mr. Petty indicated that the Board will need to pay the officials that were scheduled for the FCA All-Star game. Mr. Swindle indicated that we cannot pay officials a "fee" for any assigned game by the chapter because the chapter would then be considered an employer. Mr. Walker indicated that this was the wish of the Board to pay the officials who received All-Star game assignments. So, he recommended that we give the officials an "award" or "gift." Mr. Petty stated that we currently do exactly what Mr. Swindle warns us against. We currently pay individuals in our chapter to be members of the Chain Crew for the ASU games. Mr. Swindle indicated that ASU pays the chapter to assign officials to operate the chains, and we do pay the chain crew. He then stated that we probably should not do that in the future. Mr. Petty stated that we should be consistent with the policy and that ASU should pay the individuals directly for services rendered. Mr. Swindle stated that he did not like the idea of paying the FCA officials who were assigned because everything regarding the game was donated. He indicated that he knows that because he donates to the game almost every year. Mr. Petty

informed that Board that not everything was donated. Mr. Bob Bine, Officials Supervisor for the game, informed Mr. Petty that the items that were given to the officials as "Thank You" gifts were bought by the FCA All-Star Game Board and given to the officials. Mr. Swindle stated that the FCA All-Star game was different from the other All-Star games. Mr. Swindle indicated that we can give the officials a daily "Per Diem" which is not to exceed \$150.00 per day. The Board could decide a single day "Per Diem" amount which we could give to all officials. After much discussion, Mr. Walker tabled the issue for the next meeting. (OPEN)

Procedure for Officials When Missing a Membership Meeting / Penalty for Missed Meetings

- Mr. Petty stated that according to the By-Laws, any member who is absent from a regular meeting is required to pay \$5.00 for each time absent. The Board may waive or reduce this fine to \$1.00 for situations it deems appropriate. Also, all members shall attend at least sixty percent of the regularly called meetings to be considered in Good Standing with the SAFOA. It was decided by the Board that the fines would be implemented in 2007 but they would not be until the first meeting in July since the meetings in June were "special called meetings." Mr. Petty recommended that individuals should contact him by e-mail or phone to indicate they will be absent from the meeting. The Board agreed. Mr. Walker was concerned that if the schedule is posted several weeks in advance, members will accept their game and not come to the meeting. Mr. Petty indicated that the "acceptance" of a game on-line is just tentative and does not guarantee the game to that specific official. He suggested that if an official accepts a game and does not show to the meeting, the official will potentially be removed from the game that week. However, if an official calls or e-mails him indicating they will not be at the meeting and it is excused, they potentially could keep their game assignment for that week (Secretary's discretion). The \$1.00 fee will still be assessed unless they were scheduled to officiate the night of the meeting. Mr. Petty also stated that according to the UIL, the tentative schedule must be given to the coaches 14 days in advance of the game. The Board decided that the tentative schedule will be submitted to the Board three weeks in advance. Once approved, the Secretary will post it on Zebra-Ware two weeks in advance to be viewed by the coaches and officials. Finally, the permanent schedule will be reviewed the Monday before the scheduled game. The Board agreed. (CLOSED)

On-the-Field Clinic Review

- Mr. Petty stated that the SAFOA On-the-Field Clinic will be held on Saturday, August 11 from 9:00 a.m. to 12:00 p.m. at San Angelo Stadium. This clinic is mandatory for all members. Mr. Walker indicated that all of the clinicians should meet on Monday, August 6, 2007, to review assignments in order to provide consistent training according to the CCA and TASO manuals. The Board agreed. (CLOSED)

State Meeting Agenda – Tentative

- Mr. Petty provided a tentative agenda for the state meeting for the Board to review. Mr. Walker indicated that this might change in the future so visit TASO.ORG for the updated schedule. Mr. Walker and Mr. Petty will attend the President's and Secretary's Workshop on Friday, July 13, 2007, at 6:00 p.m. Members are encouraged to register on-line or you can pay on-site. (CLOSED)

Nominations and Elections for Vice President's Position

- Mr. Walker informed the Board that the Elections Committee for the Vice President's search will conduct the election. Mr. Coy Gober, Mr. Oscar Martinez, and Mr. Tim Miller are members of the committee. Absentee ballots will be posted on www.sazebra.org for members who will not be able to attend the Monday, July 2, 2007, membership meeting. Ballots should be fax to Mr. Martinez by 6:30 p.m. on Sunday, July 1, 2007. NOTE: Both candidates gave speeches and opened the floor for questions from the membership at the general meeting. The membership will vote for the Vice President's position on Monday, July 2, 2007, at 6:30 p.m. at the ASU Center for Human Performance, Room 205. (OPEN)

Game Assignment Policy

- Mr. Petty presented the Board with the Central and Lake View Officials' assignments. He indicated that the process went well, and the crew chiefs were excited to have an opportunity to have input with the selection of officials. These assignments are tentative. (CLOSED)

New Member Update

- Mr. Petty reported the current status of the following members:
 - Mr. Alvino Candelaria Jr. – Interested New Member

Additional Comments

- Mr. Walker reminded the members of the absentee ballot on www.sazebra.org.
- Mr. Petty outlined the functions of Zebra-Ware for the general membership. Photographs were also taken to be placed on Zebra-Ware for member identification. (CLOSED)

Mr. Kirkham moved to adjourn. Mr. Martinez seconded the motion. The motion passed unanimously.

Meeting was adjourned at 6:32 p.m.

Respectfully Submitted,

Bradley Petty
SAFOA Secretary