San Angelo Football Officials' Association Monday, July 30, 2007 Board Meeting Minutes – Approved 8/6/2007

Board Members Present: Eddie Long, Oscar Martinez, Bradley Petty, Greg Swindle, and Miller Walker.

Board Members Absent: Doug Kirkham and Scott Westmoreland

Guests Present: Coy Gober, James Holland, Richard Mayer, and Randy Minton.

Mr. Walker called the meeting to order at 5:34 p.m. at the ASU Center for Human Performance Conference Room.

The agenda was distributed and reviewed.

The minutes of the previous meeting were distributed and reviewed. There were no revisions. Mr. Walker indicated that the minutes stand approved as written.

Financial Report - NA

Standing Committee Reports - NA

New Business:

Financial Report

- Yearly Audit Mr. Walker stated that he talked to Mr. Alan Jones regarding attending
 the Board meeting as an advisor. Mr. Alan Jones was going to be out-of-town this
 week; however, he would try to attend the Board meeting on August 6, 2007. Mr.
 Walker indicated that he would like to appoint Mr. Alan Jones and Mr. Mike Von Willer to
 serve on the Audit Committee. The Board approved his recommendation. Mr. Alan
 Jones would Chair the committee. Mr. Walker stated that after the Board approved the
 proposed budget, the Audit Committee would meet and report back to the Board.
 (OPEN)
- **Budget Workshop** Mr. Swindle answered several issues brought forth by the Board. Mr. Swindle stated that the website renewal fee was \$200.00 instead of the \$100.00 reported at the last Board meeting. Mr. Swindle reported that "late fees" include reinstatement fees and no-show fees. He stated that the Board needs to account for them as both income and expenses. Mr. Swindle stated that the Board would need to include the rooms at the State Meeting. The rooms totaled \$804.00. Mr. Swindle stated that he will finalize the budget soon. (OPEN)

By-Laws Review

 Mr. Walker informed the Board that we should continue working on the revisions to the By-Laws. Mr. Walker indicated that he would like to introduce proposed By-Law changes to the membership by mid September. Mr. Petty requested clarification of Article X, Section IV of the By-Laws. The By-Laws read, "All Members shall attend at least sixty percent (60%) of the regularly called meetings." Mr. Petty asked how is that

calculated. Do we calculate that weekly or at the end of the season. Mr. Long stated that the intent of the By-Law was to require everyone to attend enough meetings to ensure proper training. Mr. Swindle stated that members can receive training from other sources like reading officiating materials and on-line articles and attending workshops. Mr. Long stated that this is also a commitment to the Chapter. Mr. Long questioned if officials are not committed enough to attend meetings, would they be committed enough to read materials or attend workshops. Mr. Swindle stated that excused vs. unexcused absences should be taken in account for meeting attendance. Mr. Walker stated that according to the By-Laws, the only absence where officials would receive credit for the meeting would be if they were assigned to work on the meeting date. Mr. Swindle stated that if someone has to work, then they should be considered in the attendance report. Mr. Walker stated that excused vs. unexcused would not be utilized to determine attendance records. Mr. Long stated whether or not excused vs. unexcused is used, the member is not present which is in violation of the By-Laws. Mr. Petty stated that the By-Law gives flexibility to the members only requiring 60% attendance. Mr. Long stated that there are 20 scheduled meetings, and the members need to attend 12 meetings in order to comply. Mr. Swindle stated that the Board needs to put "more teeth" in the penalty. He suggested placing the member on probation for the next season. Mr. Petty inquired about the possibility of no play-offs for that current year. Mr. Walker stated that all of these could be considered with an amendment to the By-Laws and let the membership vote. (OPEN)

On-the-Field Clinic Review

Mr. Petty stated that Mr. Cary Tomerlin would not be present for the On-the-Field Clinic.
 Mr. Long suggested we use Mr. Coy Gober as an additional clinician. Mr. Alan Jones would be present at the meeting to assist Mr. Long. Mr. Swindle stated that he would not be present for the clinic and would need someone to buy the food and drinks. (OPEN)

Letter Sent to Coaches Regarding Points of Emphasis

 Mr. Petty stated that he drafted a letter outlining the TASO Points of Emphasis and sent it to the coaches via e-mail and US Mail. He would send the letter to the Board. (CLOSED)

Scrimmage Fee Agreement Form

Mr. Swindle stated that he would send invoices to all schools regarding scrimmage fees.
 (OPEN)

COPE Video

 Mr. Long selected August 13, 2007, to show the COPE Video to the membership. All members are required to view the video. (CLOSED)

District Rules Meeting with Dan McGlasson (District II Director)

Mr. Petty stated that the Chapter Rules Clinic will be held on Monday, August 6, 2007, presented by Mr. Dan McGlasson (District II Director). This is a required meeting for all members. TASO required at least three educational points each year to be eligible to officiate games. If members did not attend the state meeting or a regional rules clinic, this will be their last opportunity to attend. Mr. Swindle suggested we video tape the

clinic so if members are unable to attend, they could view the video at a later date. Mr. Long indicated that he would video the meeting. (CLOSED)

Membership Forms

 Mr. Petty stated that the TASO membership application and chapter policies would be distributed at the membership meeting and completed tonight. (CLOSED)

Game Assignment Policy

- Mr. Petty stated that scrimmages would begin August 18, 2007.
- Mr. Petty stated that all schools have contacted him about the 2007 schedules except for Olfen and Blackwell Varsity. (OPEN)

New Member Update

- Mr. Petty reported:
 - o Mr. Justin Morales Inactive for 2007
 - o Mr. Steven Hancock Interested new member

Additional Comments

- Mr. Petty inquired about the status of Mr. A. Quron Hairston. He stated that Mr.
 Hairston is in the military and was not sure if he would be present to officiate this year,
 so he did not pay his dues. Mr. Petty stated that TASO would require military orders in
 order to waive the reinstatement fees. Mr. Petty inquired about waiving the local late
 fees for Mr. Hairston. The Board agreed to waive the local late fees for military
 personnel. Therefore, Mr. Hairston would pay \$75.00 state dues and \$30.00 local dues
 for 2007. (CLOSED)
- Mr. Long indicated that he submitted an advertisement regarding football membership to the San Angelo Standard Times. The advertisement was free. (CLOSED)
- Mr. Richard Mayer inquired about the possibility of moving the membership meeting to another day so more people could attend. He suggested polling the membership. Mr. Swindle stated that it is more difficult later in the week for people to attend. The Board agreed to keep the meetings on Monday nights. (CLOSED)
- Dr. Dutton reviewed new rules and points of emphasis during the general membership meeting. (CLOSED)
- Mr. Petty collected membership paperwork and distributed rulebooks. Mr. Swindle collected dues. (CLOSED)
- Mr. Petty outlined the functions of Zebra-Ware for the general membership.
 Photographs were also taken to be placed on Zebra-Ware for member identification.
 (CLOSED)

Mr. Long moved to adjourn. Mr. Swindle seconded the motion. The motion passed unanimously.

Meeting was adjourned at 6:24 p.m.

Respectfully Submitted,

Bradley Petty SAFOA Secretary